# Benchmarking the Michigan Economic Development Corporation (MEDC)

Michigan House of Representatives

Tax Policy Committee

October 30, 2019





#### **Presentation Overview**

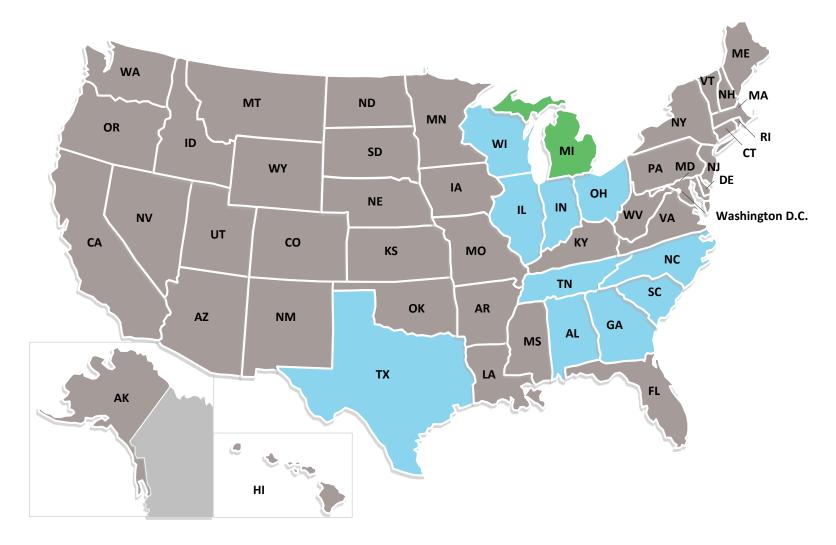
- Background
- Major findings
- Comparison to peer states
- Recommendations
- Q&A







## Background: Ten Comparison States





### Background: Approach

- PSC's analysis examined both Michigan's and the ten peer states' economic development organizations (EDOs) and practices through a review of:
  - Strategies, visions, and goals
  - Tactics
  - Metrics
  - Audience segmentation
  - Lead generation process
  - EDO structure and organization (e.g., by region, industry, or program)
  - Division of functions among agencies and across partners
  - Budget analysis (e.g., agency funding, incentive funding, tax credits, and annual appropriations)
  - Staffing model analysis



## Major Findings

- Incentives, especially tax incentives, remain common across states but are increasingly seen as risky—so their style, size, and design matter more than ever.
- Talent development is a powerful and underutilized business-attraction tool.
- Economic development strategies that emphasize growth from within have proven more effective at delivering job growth at a lower cost than big business-attraction efforts.





## Major Findings

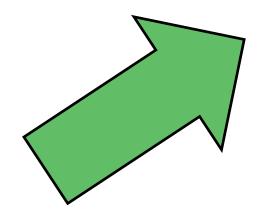
- Organizational structure matters.
- Economic inclusion is increasingly a priority as states recognize that rising inequality hinders economic growth and community development.
- Community development is ripe for innovation.
- Policymakers are increasingly demanding data on the performance and value of incentives.



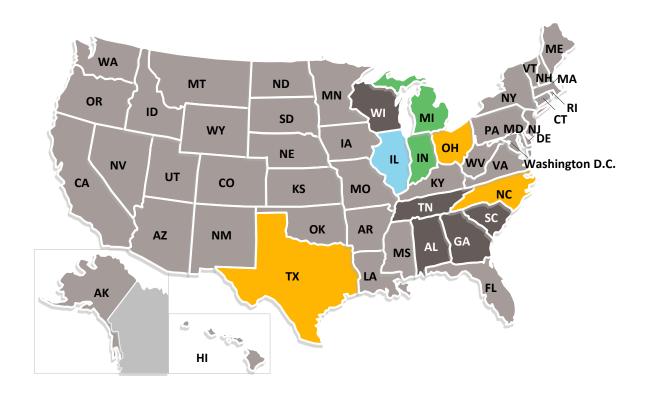
## Comparative Analysis: Leading

#### Where Michigan Is Leading

- Growing from within
- Business and community development parity
- **Organizational structure and focus**



#### State EDO Organizational Structure







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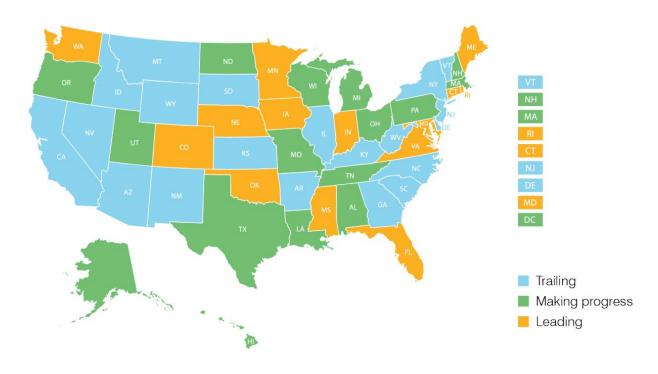
## Comparative Analysis: Competing

#### Where Michigan Is Competing

- Business-attraction tools
- Strategic alignment
- Economic inclusion
- Evaluation



#### State Tax Incentive Evaluation Ratings



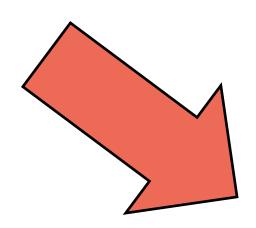
Source: Pew Charitable Trusts (2017)



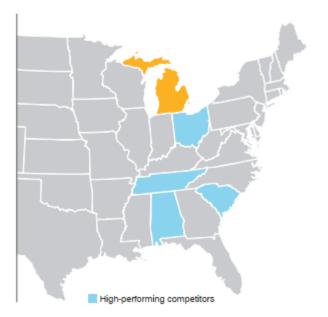
## Comparative Analysis: Lagging

#### Where Michigan Is Lagging

- Talent and workforce development
- **Funding**



When accounting for the size of a state's economy, Michigan's level of funding for economic development lags behind its high-performing competitors. Michigan would need to invest an additional \$247 million to match the investments made by its top competitors.





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#### Investment Recommendations

- Improve the strategic alignment between state and regional EDOs by providing centralized leadership through the MEDC, which can leverage its staffing expertise and unique public-private organizational structure.
- Explore and link innovations in economic inclusion, including geographic incentives, procurement targets, and offices dedicated to the support of minority and disadvantaged businesses.
- Adapt and scale promising practices like Pure Michigan Business Connect.
- Use talent and infrastructure development strategies as first-tier economic development tools.
- Utilize targeted grant- and performance-based incentives.
- Leverage and expand requirements for regular and rigorous evaluations.



## Questions?





